

QC-ADVISORY

カンタン・コッソン (Quentin Cosson)

INTEGRATION STRATEGIST | DE-RISKING TRANSITIONS

WWW.QC-ADVISORY.COM

10,000+ HOURS OF EXECUTIVE COACHING | 16 YEARS BICULTURAL IMMERSION
(TOKYO/FRANCE) | 43+ NATIONALITIES SUPPORTED

INBOUND FRANCE

Dedicated immersion for executives relocating to France, integrating into Francophone corporate hierarchies, or managing French stakeholders and local teams.

INBOUND JAPAN

Specialized framework for professionals relocating to Japan, navigating high-context communication, and executing strategy alongside Japanese counterparts.

01 EXECUTIVE BRIEF: THE "LIFE FIRST" PHILOSOPHY

The risk of failure in international operational deployments rarely depends on technical competencies. It stems from severe cross-cultural cognitive biases and the collapse of the household ecosystem. Cross-cultural failures destroy lives first, and budgets second.

When an executive assignment fails, the financial hemorrhage is a symptom of a deeper breakdown: a spouse's isolation, the inability to navigate the implicit corporate hierarchy, or severe communication friction. This turnkey framework is designed for HR and Budget Owners to definitively mitigate these risks by securing the operational environment and the family ecosystem simultaneously, explicitly separated into two highly specialized pathways.

02 PERFORMANCE ENGINEERING (THE 5 PILLARS)

- 360° Communication: Mastery of non-verbal cues, strategic silences, and reading the implicit "air" of the room (空気を読む) in high-stakes environments.
- Psychology & Character: Adapting managerial posture while fully preserving authentic authority and decision-making capacity.
- Historical & Cultural Context: Anticipating reactions and preventing friction through a deep, lived understanding of the local historical "why."
- Situational Agility: Navigating seamlessly between diverse social registers, rigid administrative protocols, and complex corporate hierarchical structures.
- Stability & Household Security: Grounding the operational environment by actively integrating and securing the family ecosystem—the primary determinant of long-term assignment success.

03 RISK-MITIGATION SOLUTIONS & RATES

FRAMEWORK & STRUCTURE

INVESTMENT

The Strategic Bridge

6-MONTH EXECUTIVE ONBOARDING

- Volume & Dedication: 24 live strategic consultation sessions (1h/week).
- Scope: Spouse/partner integration included (up to 25% of total volume).
- Metrics: Initial Bicultural Readiness Audit & Final Operational Velocity Validation.
- Delivery: Strategic Progression Matrix provided to client upon completion.
- HR Compliance: Aligned with CEFR standards (A1 to C2).

FRANCE TRACK

€1 650 incl. tax

JAPAN TRACK

€2 200 incl. tax

The Serenity Formula

QUARTERLY CRITICAL ANCHORING

- Volume & Dedication: Real-time strategic advisory in live environments (Up to 5 hours/week).
- On-Call Access: Priority access for high-stakes negotiation prep & conflict resolution.
- Emergency Protocol: "Fixer" dispatch mechanism for urgent incidents.

FRANCE TRACK

€4 000 /quarter

JAPAN TRACK

€5 000 /quarter

04 REGULATORY FRAMEWORK & BOUNDARIES

- Financial Commitment: 50% upfront retainer required to secure schedule. Balance invoiced after Month 3. (Serenity Formula: 100% upfront).
- CEFR Certification: Programs initiate with a baseline check and conclude with final proficiency validation and delivery of formal CEFR certificates.
- HR Substitution Right: If an employee leaves, the company may substitute a new member for the remaining cycle at no extra charge.
- Household Clause: Up to 25% of consultation volume may be utilized by the designated spouse/partner.
- Policy: 24-hour notice required for rescheduling. Missed sessions are billed as delivered. Unused weekly advisory hours in the Serenity Formula do not roll over.

DISCOVER MORE AT

WWW.QC-ADVISORY.COM

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